State of South Dakota

SEVENTY-FIFTH SESSION LEGISLATIVE ASSEMBLY, 2000

445D0428

SENATE BILL NO. 81

Introduced by: Senators Staggers, Brown (Arnold), Kloucek, Lange, Moore, and Olson and Representatives Kooistra, Clark, Fischer-Clemens, Koehn, Patterson, and Volesky

- 1 FOR AN ACT ENTITLED, An Act to provide that any Board of Regents' employee is eligible
- 2 for longevity pay.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:
- 4 Section 1. That § 3-8-13 be amended to read as follows:
- 5 3-8-13. Any state employee who is employed in a position that is eligible for longevity pay
- 6 and has at least seven years of employment with the State of South Dakota is entitled to
- 7 longevity compensation. The longevity compensation for years of employment seven to ten,
- 8 inclusive, is one hundred dollars. The longevity compensation for years of employment eleven
- 9 to fourteen, inclusive, is equal to ten dollars per year of employment until the fifteenth year of
- service at which time the longevity pay shall be equal to fifteen dollars per year of service.
- Longevity pay shall increase at five dollar increments thereafter for each additional five years of
- employment. The longevity compensation may not be affected by any other compensation and
- classification plan except that the longevity compensation shall be distributed in the same manner
- and form as prescribed in § 3-8-6. It is payable annually in one lump sum. The commissioner of
- the Bureau of Personnel shall promulgate rules pursuant to chapter 1-26 to determine the state
- employee position categories that are eligible for longevity pay, the criteria for payment for prior



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- 1 years of service, the date for payment, and the type of service that may be used to calculate
- 2 longevity. The only Board of Regents' employees eligible for longevity pay are those nonfaculty
- 3 permanent full-time employees who are customarily employed for twenty hours or more a week
- 4 at least six months a year.
- 5 Any agent, patrolman, or employee of the Division of Highway Patrol of the Department of
- 6 Commerce and Regulation may elect to receive longevity pay under this section or under
- 7 § 32-2-10, but may not receive longevity pay under both provisions at the same time.